

**MINUTES OF THE  
CAPE COD MUNICIPAL HEALTH GROUP**

**STEERING COMMITTEE**

Wednesday, January 18, 2012 8:30 AM  
Sandwich Municipal Office Building, Sandwich, MA

**MEETING MINUTES**

A meeting of the Steering Committee of the Cape Cod Municipal Health Group (“CCMHG”) was held on Wednesday, January 18, 2012 at the Sandwich Municipal Office Building, Sandwich, MA.

The following people attended the meeting:

**Committee Members Present:**

A. Francis (“Skip”) Finnell, Chair	Dennis-Yarmouth RSD
Noreen Mavro-Flanders, Board Chair	County of Dukes County
Marie Buckner	Town of Sandwich
Debra Blanchette	Town of Barnstable
Gerry Panuczak	Town of Chatham
Heather Harper	Town of Falmouth
Susan Milne	Town of Yarmouth

**Guests Present:**

Pam Hudson	Town of Provincetown
Linda O’Brien	Town of Provincetown
Suzanne Donahue	Blue Cross Blue Shield of MA (BCBS)
Bill Hickey	Harvard Pilgrim Health Care (HPHC)
Fred Winer	Tufts Health Plan (THP)
Nina Conroy	Delta Dental
Carol Cormier	Group Benefits Strategies (GBS)
Karen Carpenter	Group Benefits Strategies (GBS)

Skip Finnell, Chair, called the meeting to order at 8:37 a.m.

**Approval of the Minutes of the January 11, 2012 meeting:**

Noreen Mavro-Flanders motioned to approve the minutes of the January 11, 2012 meeting.

Marie Buckner seconded the motion. The motion passed by unanimous vote.

Motion

**GBS proposed MOU for FY12 RDS account management:**

Carol Cormier said that Memorandum of Understanding for the FY12 Retiree Drug Subsidy is past due.

Noreen Mavro-Flanders asked Ms. Cormier to check the CCMHG contract with GBS to see if the RDS fee is part of the contract. She said that she thought all of the contracts were combined into one with the most recent contract renewal.

Following the meeting, it was found that the MOU was included in the GBS/CCMHG Contract.

**FY13 Rate projections:**

Carol Cormier said that while working on the funding scenarios as the Committee instructed, she noticed that the rates for the HPHC EPO and PPO plans were extremely close, so she adjusted them to create a 7-8% spread. Ms. Cormier reviewed the following scenarios with the Committee:

- Current Funding Scenario
- Scenario 1 (d) – No plan design changes and applying \$8.1M fund subsidy with a 1.7% composite increase for the health plans, no increase to the dental plans.
- Scenario 2 (d) – With plan design changes and applying \$8.1M fund subsidy applied evenly without subsidizing the indemnity plans, with a -9.6% composite decrease for the health plans and no increase to the dental plans.

Noreen Mavro-Flanders said that the Committee should recognize the plan to distribute the RDS money when speaking to the Board about the rates.

There was a discussion about writing a press release to communicate the health care cost savings that were realized by CCMHG by making the plan design changes as well as mentioning the RDS distribution.

Noreen Mavro-Flanders made a motion that the Steering Committee recommend Scenario 1(d) to the Board for use in creating the cost savings analysis and Scenario 2(d) for the FY13 rates, utilizing \$8.1M fund balance to lower the rates.

Motion

Debra Blanchette seconded the motion.

Carol Cormier noticed a mistake on page 37, Scenario 2(b) regarding the Indemnity plan rates. She corrected the individual rate to \$1,024.11, same as it appears on Scenario 2 (a). Ms. Cormier re-calculated the savings percentages.

Noreen Mavro-Flanders amended the motion to include approving the Indemnity plan Individual rate to \$1,024.11 and the corrected savings percentages.

Motion

Debra Blanchette seconded the amended motion. The motion passed by unanimous vote.

Skip Finnell said that the Committee should also discuss the Out-of-Network PPO, DME and the request to add Monomoy at the Board meeting.

**Adoption of Section 21-23:**

Carol Cormier said the recent discovery that the adoption of Section 21-23 for districts other than school districts must be by voters at a district meeting should be noted at the Board meeting. Ms. Cormier said that Attorney Paul Mulkern, on behalf of CCMHG, has written a letter to Pam Kocher at the Executive Office of Administration and Finance and asked for corrective legislation. She said Ms. Kocher agrees with the need and said A&F will follow through with this.

Heather Harper joined the meeting.

There was no other business.

Noreen Mavro-Flanders moved to adjourn. Gerry Panuczak seconded the motion.

Skip Finnell adjourned the meeting at 9:18 AM.

Motion