

**MINUTES OF THE
CAPE COD MUNICIPAL HEALTH GROUP**

Steering Committee Meeting
Wednesday, January 25, 2017, 9:00 AM
Barnstable Town Hall, Hyannis, MA

MEETING MINUTES

A meeting of the Steering Committee of the Cape Cod Municipal Health Group (“CCMHG”) was held on Wednesday, January 25, 2017 at 9:00 AM at the Barnstable Town Hall, Hyannis, MA. The following people attended:

Steering Committee Members Present:

Skip Finnell, Steering Committee Chair
Noreen Mavro-Flanders, Board Chair
Denise Coleman
Erin Orcutt
Christopher Clark
Marie Buckner
Deb Heemsoth
Debra Blanchette
John Kelly
Susan Wallen

Dennis-Yarmouth RSD
County of Dukes County
Town of Falmouth
Cape Cod Technical High School
Town of Harwich
Town of Sandwich
Town of Dennis
Town of Barnstable
Town of Orleans
Nauset RSD

Guests Present:

Rich Bienvenue
Jody Hoffmann
Paul Medeiros
Charles Frazier
Myra Suchenicz
Michael Simmons
Michael Evan
Denise LaValle
Michael Daley
Robert Howard
Garbrielle Pitcher
William Rowbottom
Stephanie Burke
Jerome Fallon
William Hickey
Nina Conroy
Carol Cormier
Karen Carpenter

CCMHG Treasurer
Town of Provincetown
Hyannis Fire District
Eastham Fire District
Town of Orleans
COMM Fire District
Mashpee Fire District
Town of Mashpee
W. Barnstable & Cotuit Fire Districts
Bourne Recreational Authority
Blue Cross Blue Shield of MA (BCBSMA)
Blue Cross Blue Shield of MA (BCBSMA)
Blue Cross Blue Shield of MA (BCBSMA)
Blue Cross Blue Shield of MA (BCBSMA)
Harvard Pilgrim Health Care (HPHC)
Delta Dental
Group Benefits Strategies (GBS)
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Skip Finnell, Steering Committee Chair, called the meeting to order at 9:02 AM.

Approval of minutes of the January 19, 2016 Steering Committee meeting:

The minutes of January 19, 2017 were not available at this meeting.

Treasurer’s Update:

Rich Bienvenue said that there were no updates since last week’s meeting and that he will report at the Board meeting. He said he expects the fund balance to be at the low end of the policy range at the end of FY17. He

said that the decline of the fund balance was intentional due to the planned use of the fund balance surplus to subsidize the rates over the past 4 years.

Review of FY18 rate projections and revised funding scenarios and vote on recommendations to the Board:

Ms. Cormier said that the rate projections do not include the Abacus alternative prescription drug and diabetes program costs or the ACA fees resulting in a subsidy of the projected rates by that amount. Ms. Cormier noted that the investment income is not taken into account in the projections exhibits. Ms. Cormier said that CCMHG is no longer eligible for the Retiree Drug Subsidy (RDS) since moving Medex and Medicare Enhance senior plans to EGWP plans. She said that the savings are now reflected in the lower rates which are shared by the employer and retiree. Ms. Cormier said that according to Mr. Bienvenue's report, \$6.8M of the fund balance is the RDS reimbursement received in the past.

Carol Cormier reviewed the revised funding scenarios requested by the Steering Committee at the last meeting. She said that Scenario D3 is the same as Scenario D2, but with the rates rounded to the nearest whole dollar. She said that the composite funding increase would be 10.7% for medical plans and 2.1% for the dental plans.

Ms. Cormier said she would correct a Voluntary dental plan rate that was incorrectly typed as \$86 and should be \$84. She said this would bring the increase down to 2.0%.

Christopher Clark made a motion to recommend Scenario D3 health and dental rates to the Board as presented, but with the single parent/single child Voluntary plan dental rate corrected to \$84.

Motion

Susan Wallen seconded the motion. The motion passed by a unanimous vote.

HSA qualified high deductible plan projections – Carol Cormier said that the HPHC HSA plan rates are about 21% lower than the Scenario D3 rates, which she said were highlighted in yellow. She said she received these rates from HPHC. Ms. Cormier said she could round the rates. Ms. Cormier reviewed the BCBS HSA-qualified plan rates and said she built the rates from Scenario D3 for a 17% overall expected savings.

Erin Orcutt made a motion to recommend to the Board the High Deductible HSA-qualified health plan rates as highlighted in yellow on the exhibit, rounded to the nearest whole dollar.

Motion

Christopher Clark seconded the motion. The motion passed by a unanimous vote.

Other Business:

Carol Cormier gave a brief update on the GIC and said the formal vote on the proposed changes to their plans for FY18 hasn't been taken yet.

Paul Medieros said that the next GIC public meeting is on February 1, 2017.

There was no other business.

Debra Blanchette made a motion to adjourn.

Motion

Erin Orcutt seconded the motion. The motion passed by unanimous vote.

Chair Skip Finnell adjourned the meeting at 9:40 AM.