

**MINUTES OF THE
CAPE COD MUNICIPAL HEALTH GROUP**

Steering Committee Meeting

Wednesday, March 25, 2015, 8:45 AM
Cape Cod Regional Technical High School, Harwich, MA

MEETING MINUTES

A meeting of the Steering Committee of the Cape Cod Municipal Health Group (“CCMHG”) was held on Wednesday, March 25, 2015 at 8:45 AM at Cape Cod Regional Technical High School, Harwich, MA. **The heads of all participating governmental units were invited to this meeting.** The following people attended:

Steering Committee Members Present:

Skip Finnell, Steering Committee Chair
Noreen Mavro-Flanders, Board Chair
Gerry Panuczak, Board Vice Chair
Debra Blanchette
Margaret Downey
Erin Orcutt
Marie Buckner
Heather Harper
Susan Wallen

Dennis Yarmouth RSD
Dukes County
Chatham, Town of
Barnstable, Town of
Barnstable County
Cape Cod Regional THS
Sandwich, Town of
Falmouth, Town of
Nauset RSD

Guests Present:

Richard Bienvenue, CPA,
Deanna Desroches
Adam Wilson
William Cole
Mark Milne
Mark Ells
Tom Lynch
Laura Scroggins
William Butler, Esq.
Robert Lawton
Michael Brillhart
Joanne Nelson
Nancy Cushing
Susan Laak
Charles Sumner
Jillian Douglass
Lisa Vitale
Paul Hilton
Jim Brown
Elizabeth Deck
Karen Scichilone
Robert Sanborn
Jill Goldsmith
Melanie Becker
Judy Sprague
Elizabeth Sullivan
Debra Heemsoth
Sheryl McMahon

CCMHG Treasurer
CCMHG Wellness Consultant, Mainland
Aquinnah, Town of
Barnstable, Town of
Barnstable, Town of
Barnstable, Town of
Barnstable, Town of
Barnstable, Town of
Barnstable Public Schools
Barnstable County
Barnstable County
Barnstable County
Barnstable County
Barnstable County
Barnstable Fire District
Brewster, Town of
Brewster, Town of
Brewster, Town of
Cape Cod Collaborative
Cape Cod Collaborative
Cape Cod Collaborative
Cape Cod Lighthouse Charter School
Cape Cod Regional Technical High School
Chatham, Town of
Chilmark, Town of
COMM Fire District
Dennis, Town of
Dennis, Town of
Dennis Water District

Larry Azer	Dennis Yarmouth Reg. School District
Beverly Haley	Dennis Yarmouth Reg. School District
Sheila Vanderhoef	Eastham, Town of
Joan Plante	Eastham, Town of
Pam Dolby	Edgartown, Town of
Marilyn Wortman	Edgartown, Town of
Julian Suso	Falmouth, Town of
Denise Coleman	Falmouth, Town of
Patrick Murphy	Falmouth, Town of
Bonnie Gifford	Falmouth Public Schools
Christopher Clark	Harwich, Town of
Verna LaFleur	Hyannis Fire District
Jim Weiss	Martha's Vineyard Public Schools
Matt D'Andrea	Martha's Vineyard Public Schools
Tom Mayo	Mashpee, Town of
Paul Funk	Mashpee, Town of
Leanne Gray	Mashpee Water District
Andrew Marks	Mashpee Water District
Scott Carpenter	Monomoy Regional School District
Katie Isernio	Monomoy Regional School District
Katelyn Bruster	Monomoy Regional School District
Pat Perris	Nantucket, Town of
Giovanna Venditti	Nauset Regional School District
Laura George	Nauset Regional School District
Amanda Winn	North Sagamore Water District
Robert Whritenour	Oak Bluffs, Town of
John Kelly	Orleans, Town of
David Withrow	Orleans, Town of
Dan Hoort	Provincetown, Town of
Marge McGloin	Provincetown, Town of
Bud Dunham	Sandwich, Town of
Bill Jennings	Sandwich, Town of
Michelle Austin	Sandwich, Town of
Monica de la Hoya	Sandwich, Town of
Rae Ann Palmer	Truro, Town of
Cynthia Slade	Truro, Town of
Bob Dutch	Upper Cape Regional Technical School
Rose Crosby	Upper Cape Regional Technical School
Harry Terkanian	Wellfleet, Town of
Diane Midura	Wellfleet, Town of
Michael Daley	West Barnstable Fire District
Joe Maruca	West Barnstable Fire District
Jen Rand	West Tisbury
Peter Johnson-Staub	Yarmouth, Town of
Katherine Sharry	Group Benefits Strategies
Linda Loiselle	The Abacus Group
Garbrielle Pitcher	Blue Cross Blue Shield of MA (BCBSMA)
Bill Rowbottom	Blue Cross Blue Shield of MA (BCBSMA)
Bill Hickey	Harvard Pilgrim Health Care
Fred Winer	Tufts Health Plan Senior Plans
Nina Conroy	Delta Dental of Mass.
Carol Cormier	Group Benefits Strategies (GBS)
Karen Carpenter	Group Benefits Strategies (GBS)

Skip Finnell, Steering Committee Chair, called the meeting to order at 8:55 AM. He welcomed all those attending and thanked Cape Cod Tech for hosting the meeting.

Noreen Mavro-Flanders, Board Chair, gave an overview of the CCMHG and the reason for the meeting. She reminded all that the CCMHG self-funds its health plans. She spoke of the changes that the Affordable Care Act (ACA) has brought. She said that more changes will be required.

CCMHG Treasurer, Rich Bienvenue, CPA reviewed the financial status of the CCMHG.

Gerry Panuczak, Investment Sub-Committee Chair, spoke briefly of the CCMHG's investments.

Carol Cormier, Group Benefits Strategies, reviewed exhibits on rate and enrollment history.

Deanna Desroches, Wellness Coordinator, reviewed the CCMHG's wellness programs and urged the managers to support and participate in the programs. She said it's been shown to make difference.

Bill Hickey, Harvard Pilgrim Health Care (HPHC), presented information prepared by HPHC and BCBSMA on forecasts for medical and prescription drug trend and the cost drivers.

Carol Cormier reviewed cost saving measures that the CCMHG has put in place. She talked about plan design changes that the GIC will make for FY16 and reviewed the estimated financial impact on CCMHG if it were to adopt those changes in the future. She said that the CCMHG employers will be able to make these changes in the future using the Ch. 32B, S.21-22, the expedited bargaining process. She discussed the Cadillac Tax on employers and changes that will need to be made to avoid this tax that starts in 2018.

Heather Harper, Town of Falmouth, reviewed the Town's contribution strategies and the incentives they create for the employees.

Skip Finnell reviewed the plan design and other changes proposed by the Steering Committee for a July 1, 2016 effective date.

There was a question and answer session.

Skip Finnell said that as the discussions on proposed changes proceed, the managers will be kept informed. He said that there is much information on the website, www.ccmhg.com. He thanked the managers and others for attending.

Marie Buckner moved to adjourn the meeting.

Heather Harper seconded the motion. The motion passed by unanimous vote.

Skip Finnell adjourned the meeting at 10:45 AM.

*Prepared by Carol Cormier
Group Benefits Strategies*