CAPE COD MUNICIPAL HEALTH GROUP - RETIREE PLAN BENEFITS MEDICARE ADVANTAGE HMO PLANS - Effective January 1, 2023

Benefit changes or clarifications in red font

PLAN FEATURES	RCBS	Benefit changes or clarifications in red for TUFTS
TERM TERMINES	Medicare HMO Blue	Medicare Preferred HMO
	(This Medicare Advantage plan replaces traditional Medicare coverage)	(This Medicare Advantage plan replaces traditional Medicare coverage)
INPATIENT CARE	January Renewal	January Renewal
General Hospital: Semi-private room & board and special services	\$150 co-pay per day (days 1-5) No annual out-of-pocket limit	Covered in full after one time annual deductible \$300
Rehabilitation Hospital	\$150 co-pay per day (days 1-5) \$750 annual maximum	Covered in full for 90 days in benefit period.
Skilled Nursing Facility	\$\$20 co-pay per day (days 1-20); \$100 per day (days 21-44); \$0 per day (days 45-100) in benefit period	Covered in full for 100 days in benefit period. No prior hospital stay is required.
Mental Health & Substance Abuse Care in a Psychiatric Hospital	\$150 co-pay per day (days 1-5) No annual out-of-pocket limit	\$0 co-pay - 190-day lifetime limit max
OUTPATIENT CARE		
Annual Routine Physical Exam	\$0 co-pay per visit	\$0 co-pay per visit
Medical Office Visits	\$15 co-pay to PCP; \$35 specialist co-pay	\$10 co-pay to PCP \$15 specialist co-pay
Consult & Care by Specialists	\$30 co-pay per visit	\$15 co-pay per visit
Day Surgery	\$150 co-pay	\$50 per day
Diagnostic Lab & X-ray Services	\$10 co-pay per day – labs, X-rays, other diagnostic tests; \$150 per outpatient diagnostic PET, CT, MRI scans, and nuclear cardiology services	Covered in full
Radiation & Chemotherapy	Covered in full	Covered in full
Urgent & Emergency Care	\$15 co-pay for PCP office; \$35 co-pay in specialist office; \$75 co-pay for ER (world-wide urgent & ER care)	\$10 co-pay for office; \$50 co-pay for ER, waived if admitted.
Shingles Vaccine	Covered in full when administered in the Physician's office	Covered in full when administered in the Physician's office

CAPE COD MUNICIPAL HEALTH GROUP - RETIREE PLAN BENEFITS MEDICARE ADVANTAGE HMO PLANS - Effective January 1, 2023

Benefit changes or clarifications in red font

PLAN FEATURES	BCBS	TUFTS
	Medicare HMO Blue	Medicare Preferred HMO
	(a Medicare Advantage HMO)	(a Medicare Advantage HMO)
OUTPATIENT CARE (cont'd)		
Ambulance Services	\$100 member co-pay per trip	\$50 member co-pay per day
	waived if admitted	
Mental Health & Substance Abuse	\$35 co-pay (applies to both biologically-based and	\$15 co-pay per visit
	non-biologically-based mental conditions.)	
Chiropractic Services	\$20 co-pay per visit	
Routine Vision & Hearing Screenings	\$35 co-pay per visit at a Davis Vision network	\$15 co-pay per visit. Up to \$150 per year toward
	provider. One routine eye exam and one hearing	the purchase of eyeglasses or contact lenses at an
	test per 12 months. Glasses or contact lenses up	EyeMed provider. Up to \$90 per year at non-
	to \$150 every 24 months.	EyeMed providers.
		\$500 allowance for purchase or repair of hearing
	Up to \$400 for hearing aids every 36 mos.	aids every 3 years. Other Discounts available
		through Hearing Care Solutions – see plan
		document for details.
Preventive Dental	\$35 co-pay for one cleaning and one oral exam	Not covered
	every 6 mos. Incl. 1 set of 2 bitewing x-rays	
	every 6 mos.	
Prescription drugs	Retail: <u>30-day</u> supply	Retail: <u>30-day</u> supply
	\$10 co-pay Generic	\$10 co-pay generic/
	\$25 co-pay Preferred Brand Name	\$25 co-pay preferred brand/
	\$45 co-pay Non-Preferred Brand	\$50 co-pay non-preferred brand for
	Mail Order: Up to a 90-day supply	Mail Order: 30/60/90 day supply:
	\$20 co-pay Generic	Tier 1: \$7/\$14/\$20
	\$50 co-pay Preferred Brand -Name	Tier 2: \$17/\$33/\$50
	\$90 co-pay Non-Preferred Brand Name	Tier 3: \$33/\$67/\$100
	After you reach \$7,400 in your annual out-of-pocket	After you reach \$7,400 in your annual out-of-
	drug costs, your cost is reduced to \$4.15 for generic	pocket drug costs, your cost is reduced to \$4.15
	and \$10.35 for brand name drugs.	for generic and \$10.35 for brand name drugs.
FITNESS	You Pay	You Pay
Fitness Center benefit	Fitness benefit each year – All costs after \$300,	Fitness benefit – member receives up to \$150 per
	includes verifiable COA sites	calendar year. No waiting period to receive
	Weightwatchers® each year All costs after \$300 Paid	reimbursement.
	receipts no longer needed when sending in claim	
	reimbursement forms.	