**Bill Fraher, CPA** 

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# CAPE COD MUNICIPAL HEALTH GROUP FINANCIAL STATEMENTS AND MANAGEMENT'S DISCUSSION AND ANALYSIS WITH REQUIRED SUPPLEMENTARY INFORMATION YEARS ENDED JUNE 30, 2008 and 2007 WITH INDEPENDENT AUDITOR'S REPORTS

## CAPE COD MUNICIPAL HEALTH GROUP FINANCIAL STATEMENTS AND MANAGEMENT'S DISCUSSION AND ANALYSIS WITH REQUIRED SUPPLEMENTARY INFORMATION Years Ended June 30, 2008 and 2007

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### **INDEPENDENT AUDITOR'S REPORT**

To the Steering Committee Cape Cod Municipal Health Group

I have audited the accompanying statements of Cape Cod Municipal Health Group (the Group), as of and for the years ended June 30, 2008 and 2007, as listed in the table of contents. These financial statements are the responsibility of the Group's management. My responsibility is to express an opinion on these financial statements based on my audits.

I conducted my audits in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that I plan and perform my audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. I believe that my audits provide a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Cape Cod Municipal Health Group as of June 30, 2008 and 2007, and the changes in financial position and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, I have also issued a report dated May 19, 2009 on my consideration of the Cape Cod Municipal Health Group's internal control over financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of my audits.

The Management's Discussion and Analysis on pages iv through vi is not a required part of the basic financial statements but is supplementary information required by accounting principles generally accepted in the United States of America. I have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, I did not audit the information and express no opinion on it.

The ten-year claims development information on page 10 is not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. I have applied certain limited procedures which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, I did not audit the information, and I express no opinion on it.

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Boston, Massachusetts May 19, 2009

# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Steering Committee Cape Cod Municipal Health Group

I have audited the financial statements of Cape Cod Municipal Health Group (the Group), Barnstable, Massachusetts, as of and for the years ended June 30, 2008 and 2007, and have issued my report thereon dated May 19, 2009. I conducted my audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States.

## Internal Control Over Financial Reporting

In planning and performing my audit, I considered the Group's internal control over financial reporting as a basis for designing my auditing procedures for the purpose of expressing my opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control over financial reporting. Accordingly, I do not express an opinion on the effectiveness of the Group's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or a combination of control deficiencies, that adversely affects the Group's ability to initiate, authorize, record, process or report financial data reliably in accordance with accounting principles generally accepted in the United States of America such that there is more than a remote likelihood that a misstatement of the Group's financial statements that is more than inconsequential will not be prevented or detected by the Group's internal control. I consider the deficiencies described in the following paragraph to be significant deficiencies in internal control over financial reporting.

The Group's Treasurer performs or supervises all functions and controls that initiate, record and process all of the Group's transactions and financial reporting. This lack of segregation of duties is a combination of control deficiencies that I consider to be a significant deficiency.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the Group's financial statements will not be prevented or detected by the Group's internal control. I did not identify any deficiencies in internal control over financial reporting that I consider to be material weaknesses, as defined above.

My consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this report and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses.



To the Steering Committee Cape Cod Municipal Health Group Report on Internal Control over Financial Reporting and on Compliance and Other Matters

## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Group's financial statements are free of material misstatement, I performed tests of the Group's compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit and, accordingly, I do not express such opinion. The results of my tests disclosed no instances of noncompliance or other matters that are required to be reported herein under Government Auditing Standards.

I noted certain matters related to internal control over financial reporting and compliance and other matters that I reported to the Group in a separate letter dated May 19, 2009.

This report is intended for the information of the Group, its management, and other appropriate government agencies and is not intended to be and should not be used by anyone other than these specified parties.

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Boston, Massachusetts May 19, 2009

### Management's Discussion & Analysis June 30, 2008

The management of Cape Cod Municipal Health Group (the Group) offers readers of our financial statements the following narrative overview and analysis of our financial activities for the year ended June 30, 2008. Please read this discussion and analysis in conjunction with the Group's basic financial statements on the accompanying pages.

#### **Basic Financial Statements**

The basic financial statements are prepared using the accrual basis of accounting. Revenue is recorded when earned, and expenses are recorded when incurred. The basic financial statements include a statement of net assets, a statement of revenues, expenses and changes in net assets; a statement of cash flows and notes to the financial statements.

The statement of net assets presents information on the assets and liabilities of the Group, with the difference being reported as net assets.

The statement of revenues, expenses, and changes in net assets reports the operating and non-operating revenues and expenses of the Group for the fiscal year. The net result of these activities combined with the beginning of the year net assets reconciles to the net assets at the end of the current fiscal year.

The statement of cash flows reports the changes in cash for the year resulting from operating and investing activities. The net result of the changes in cash for the year, when added to the balance of cash at the beginning of the year, equals cash at the end of the year.

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes to the financial statements follow the basic financial statements described above.

## Financial Highlights

- Assets exceeded liabilities by \$15,122,515 (net assets) at the close of the fiscal year. This is down 22.5% from the prior year. Net assets at June 30, 2008 represent 14.1% of fiscal year 2008 claims expense. At June 30, 2007 net assets represented 19.4% of fiscal year 2007 claims expense.
- For the year ended June 30, 2008, net assets decreased by \$4,400,607 or 22.5% compared to a \$1,046,834 or 5.6% increase for fiscal year 2007.
- The statement of cash flows identifies the sources and uses of cash activity for the fiscal year and displays a net decrease in cash of \$4,457,658 for fiscal year 2008 compared to a \$621,203 increase in cash for fiscal year 2007.
- The increase in cash in 2007 is a result of \$696,984 used for operations, which was offset by \$1,468,313 provided by investing activities.

## CAPE COD MUNICIPAL HEALTH GROUP Management's Discussion & Analysis June 30, 2008

• The decrease in cash for 2008 is primarily a result of the Group providing its members with a one month "premium holiday" in which premiums were not collected for most plans for the month of December, 2007. The goal of the premium holiday was to return an estimated \$10 million of the Groups unrestricted net assets to its members, in accordance with the Groups "fund balance policy." Actual claims experience for fiscal year 2008 was better than anticipated resulting in the actual utilization of unrestricted net assets of \$4,400,607.

For fiscal year 2008, the Group's operating results resulted in nearly a \$5.1 million loss. This loss was better than anticipated as the Group expected to utilize approximately \$10 million of net assets through the December premium holiday. Actuarial assumptions are used in projecting annual claims costs for each health plan on a per member/per month basis and a rate, on a plan by plan basis, is set to fund the aggregate of the total projected claims and other Group costs. For fiscal year 2008, these rates were not collected on all plans during the month of December. For fiscal year 2007 the Group applied an amount of \$6 million of net assets as a subsidy of the calculated rates on a pro-rata basis across all plans in an effort to reduce the premiums charged and to utilize the net assets of the Group for the benefit of its members.

The Group has adopted a fund balance policy which provides for a target range of unrestricted net assets of between 8 - 12% of claims for the Group to maintain for operating purposes.

Investment income of over \$650,000, when applied against the operating loss, results in a net decrease of the Group's net assets of over \$4 million.

#### **Condensed Financial Information**

A comparative summary of financial information is presented below:

			Amount of	
	<u>2008</u>	<u>2007</u>	<u>Change</u>	<u>% Change</u>
Cash	\$14,338,430	\$ 18,796,088	\$4,457,658	(23.72%)
Investments	9,349,595	9,147,888	(201,707)	2.20%
Other current assets	<u>4,098,162</u>	3,772,816	(325,346)	8.62%
Total assets	27,786,187	31,716,792	3,930,605	(12.39%)
Claims liabilities	10,790,935	11,898,106	1,107,171	(9.31%)
Other current liabilities	<u>1,872,737</u>	<u>295,564</u>	(1,577,173)	533.61%
Total liabilities	<u>12,663,672</u>	12,193,670	(470,002)	3.85%
Unrestricted net assets	<u>\$15,122,515</u>	<u>\$ 19,523,122</u>	\$4,400,607	(22.54%)
Member assessments	\$109,709,176	\$105,813,624	(\$3,895,552)	3.68%
Medicare part D subsidy	605,226	1,502,101	896,875	(59.71%)
Claims expense	(106,907,389)	(100,248,484)	6,658,905	6.64%
Claims administration expenses	(5,840,019)	(5,503,300)	336,719	6.12%
Other group expenses	<u>(2,628,622)</u>	(2,523,146)	105,476	4.18%
Operating income (loss)	(5,061,628)	(959,205)	4,102,423	
Investment income	<u>661,002</u>	2,006,039	1,345,037	(67.05%)
Change in net assets	<u>(\$4,400,607)</u>	<u>\$ 1,046,834</u>	\$5,447,441	

Management's Discussion & Analysis June 30, 2008

#### **Economic Factors Affecting the Subsequent Year**

The Group is operating in an environment of escalating health care costs. Given this environment the Group is actively participating in ongoing wellness programs to promote healthier lifestyles and ultimately to reduce health claim costs. In addition, the Group has been evaluating its prescription drug benefit on an ongoing basis and has provided a discretionary opportunity to its members to purchase certain prescription drugs from pre-approved, foreign suppliers. The foreign purchasing option results in a net savings to the Group in reduced claims costs and to the individual member in the form of reduced co-pays.

Prior to June 30, 2008, the Group's Board of Directors set the rate structure for fiscal year 2009 plan participation. The rate structure resulted in a premium rate increase of between 5.0% and 11.3%, depending upon the plan, with the average increase approximating 8.3%. The rates were set to fund the estimated cost of claims, plus other group expenses.

#### **Request for information**

This financial report is intended to provide an overview of the finances of the Group. Any questions concerning this report, or for additional information, please contact the Group's benefit administrator, Group Benefits Strategies at 800-229-8008, or Treasurer, Richard D. Bienvenue, CPA.

# Statement of Net Assets June 30, 2008 and 2007 (Notes 1 and 2)

	2008 <u>Total</u>	2007 <u>Total</u>
ASSETS		
Current Assets:		
Cash and cash equivalents (Note 3)	\$ 14,338,430	\$ 18,796,088
Investments (Note 3)	9,349,595	9,147,888
Receivables:		
Member accounts	180,819	61,515
Reinsurance claims	2,556,275	1,677,455
Medicare part D receivable	453,119	1,341,150
Rebates from insurance carriers	-	203,525
Reserve for uncollectible accounts	(10,000)	(10,000)
Total receivables	3,180,213	3,273,645
Prepaid expenses	577,949	41 <b>,87</b> 1
Deposits with insurance carriers	340,000	457,300
Total assets	<u>\$ 27,786,187</u>	<u>\$ 31,716,792</u>
LIABILITIES		
Current Liabilities:		
Accounts payable	\$ 77,121	\$ 9,346
Claims liabilities (Note 5)	10,790,935	11,898,106
Participants' advance contributions	1,795,616	286,218
Total liabilities	12,663,672	12,193,670
NET ASSETS		
Unrestricted:		
Medical program	14,368,514	19,241,185
Dental program	754,001	281,937
Total unrestricted/net assets		
ז טומו עווו באו וטובע זובו משפוש	15,122,515	19,523,122
Total liabilities and net assets	<u>\$ 27,786,187</u>	<u>\$ 31,716,792</u>

See the accompanying notes to the financial statements.

# Statement of Revenues, Expenses, and Changes in Net Assets Years Ended June 30, 2008 and 2007

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(Notes 1 and 2)

	2008 Total	2007
Operating revenues:	<u>Total</u>	<u>Total</u>
Participants' contributions	\$ 109,709,176	\$ 105,813,624
Medicare part D refund	605,226	1,502,101
Wedeale part D forund	000,220	
Total operating revenues	110,314,402	107,315,725
Operating expenses:		
Health claims incurred	106,907,389	100,248,484
Claims administration charges	5,840,019	5,503,300
Fixed premiums	162,235	1,065,954
Stop loss insurance premiums	1,542,880	764,795
Consulting services	700,921	537,063
Other administrative services	134,028	78,153
Wellness program	88,558	77,181
Total operating expenses	115,376,030	108,274,930
Operating income	(5,061,628)	(959,205)
Nonoperating revenues:		
Other income (expense)	-	(4,550)
Investment income	661,021	2,010,589
Total nonoperating revenues:	661,021	2,006,039
Changes in net assets	(4,400,607)	1,046,834
Net assets, beginning of year	19,523,122	18,476,288
Net assets, end of year	<u>\$ 15,122,515</u>	<u>\$ 19,523,122</u>

See the accompanying notes to the financial statements.

# Statement of Cash Flows Years Ended June 30, 2008 and 2007 (Notes 1 and 2)

	<u>2008</u>	<u>2007</u>
Cash flows from operating activities:		
Cash received from participants	\$ 111,704,496	\$ 107,044,722
Cash paid to insurance providers and other vendors	(116,621,468)	(107,741,706)
Net cash provided (used) by operating activities	(4,916,972)	(696,984)
Cash flows from investing activities:		
Purchases and sales of investments (net)	(201,707)	349,658
Interest income on deposits	661,021	968,529
Net cash (used) by investing activities	459,314	1,318,187
Net (decrease) in cash	(4,457,658)	621,203
Cash, beginning of year	18,796,088	18,174,885
Cash, end of year	<u>\$ 14,338,430</u>	<u>\$ 18,796,088</u>
Reconciliation of operating income to net cash provided		
by operating activities:		
Operating income	\$ (5,061,628)	\$ (959,205)
Changes in operating assets and liabilities:	00.400	
Accounts receivable	93,432	(2,247,361)
Prepaids	(536,078)	(36,597)
Deposits	117,300	(14,800)
Accounts payable	67,775	9,346
Claims liabilities Other liabilities	(1,107,171)	2,842,209
Outer nabilities	1,509,398	(290,576)
Net cash provided by operating activities	<u>\$ (4,916,972)</u>	<u>\$ (696,984)</u>

See the accompanying notes to the financial statements.

### CAPE COD MUNICIPAL HEALTH GROUP Notes to Financial Statements June 30, 2008 and 2007

#### Note 1. Description of Group

Cape Cod Municipal Health Group (the Group), Barnstable, Massachusetts, is a Massachusetts Municipal Joint Health Insurance Purchase Group formed pursuant to Massachusetts General Laws, Chapter 32B, Section 12 under a certain joint purchase agreement which became effective in July 1987. The Group became operational in November 1987. As a governmental entity, the Group is not subject to the provisions of the Employee Retirement Income Security Act of 1974 nor is it subject to federal and state income taxes.

The Group offers health benefits to all eligible employees and retirees of its fifty-one participating governmental units.

Participating governmental units consist of those municipal groups that have signed a Joint Negotiation and Purchase of Health Coverage governmental agreement. At June 30, 2008, participants are the towns of Barnstable, Brewster, Chatham, Dennis, Eastham, Falmouth, Mashpee, Orleans, Provincetown, Sandwich, Truro, Wellfleet, and Yarmouth; Bourne Recreation Authority; Barnstable Fire District, Centerville-Osterville-Marstons Mills Fire District, Cotuit Fire District, Hyannis Fire District, and West Barnstable Fire District; Bourne Water District, Buzzards Bay Water District, Dennis Water District, Mashpee Water District. North Sagamore Water District, and Sandwich Water District: Orleans/Brewster/Eastham Groundwater Protection District; Cape Cod Collaborative; Cape Cod Regional Technical High School, Dennis-Yarmouth Regional School District, The Lighthouse Charter School, Nauset Regional School District, and Upper Cape Cod Vocational Technical High School; Veterans Services of Cape Cod; Barnstable County; and Cape Cod Regional Transit Authority. In addition, the Group entered into a Joint Negotiation Purchase of Health Coverage with the Dukes County Municipal Health Group which now consists of Dukes County Commissioners; the towns of Chilmark, Edgartown, Gosnold, Oak Bluffs, Tisbury, West Tisbury, and Aquinnah; Martha's Vineyard Refuse Disposal and Resource Recovery District; Martha's Vineyard Commission; Martha's Vineyard Land Bank Commission; Oak Bluffs Water District; Martha's Vineyard Regional School District; Up-Island Regional School District; Martha's Vineyard Charter School; and Martha's Vineyard Transit Authority. The number of subscribers in the selffunded medical plans was approximately 10,000 at June 30, 2008 and 2007.

Governmental units may apply for membership and be added to the Group, commencing on a date mutually agreed upon, provided that no less than two-thirds of the Board representatives present at a duly called meeting of the Board vote to accept such additional participants. The Town of Harwich has been accepted and will join the group beginning July 1, 2008.

Any participating governmental unit may withdraw participation at its discretion. A governmental unit that elects to terminate participation in the Group must notify the Cape Cod Municipal Health Group Board (the Board) of such intent to withdraw 90 days prior to the stated anniversary date of the basic health contracts and shall take effect on such anniversary date.

There is no liability for premium or administrative expense following the effective date of termination of a participating governmental unit's coverage under a contract purchased through the Group except for the governmental unit's proportionate share of any deficit in the Cape Cod Municipal Health Group Trust (the Trust) as of its termination date, or of any premium expense or any subsequent expense for its covered individuals continued on the plan after termination. In the case of a certified surplus (uncommitted fund balance), a unit that withdraws from the Group on anniversary is entitled to receive a proportionate share of any increase in the uncommitted fund balance that occurred during the governmental unit's last year of

Notes to Financial Statements June 30, 2008 and 2007

#### Note 1. Description of Group (continued)

participation in the Group. If the uncommitted fund balance did not increase during the unit's last year of participation the unit is not entitled to any share of the uncommitted fund balance.

Contributions to the Group's trust fund from participating governmental units are on a monthly basis. The payment is calculated by the Board and is determined to be 100% of the cost of coverage of the Group as a whole (including, but not limited to, anticipated incurred claims, retention, risk, and group administration expenses) as established through underwriting and/or actuarial estimates.

The Group's Board may deal with certified surpluses and deficits through the rate setting process and this is the preferred method. Alternatively, the Group may deal with certified surpluses and deficits by making direct distributions to members in the case of a certified surplus or may require direct payments from members in the case of a certified deficit.

Health benefits consist of a traditional medical indemnity program and a Medex program with Blue Cross and Blue Shield of Massachusetts. The traditional medical indemnity program consists of Master Health Plus and Master Health/Master Medical, and Master Medical Medicare Carveout plans. In addition, the Group has adopted an Exclusive Provider Organization plan with Harvard Pilgrim Health Care and a self-funded medi-wrap plan, Harvard Pilgrim Health Care Enhance Medicare. All of these plans are self-funded. The Group has adopted three Medicare+Choice plans: Medicare HMO Blue, Managed Blue for Seniors and Tufts Medicare Preferred (fully insured). The Group has adopted Blue Cross/Blue Shield (BC/BS) Network Blue, a self-funded, Exclusive Provider Organization (EPO) plan as well as two Preferred Provider Organization (PPO) plans. Blue Care Elect Preferred PPO is administered by BCBS, and Harvard Pilgrim PPO is administered by HPHC. Both PPO plans are self-funded. Also, the Group has adopted a contributory dental insurance plan (self-funded) and a voluntary dental plan, which was premium based through June 30, 2007 and changed to a self-funded basis effective July 1, 2007.

The traditional medical indemnity plans, Blue Care Elect Preferred PPO plan, Network Blue EPO plan, and Medex plan are on a claims-paid basis and are administered by Blue Cross and Blue Shield of Massachusetts for a monthly administration fee based on the number of individual, single parent/single child, and family plan subscribers for that particular month.

The Harvard Pilgrim EPO plan, Harvard Pilgrim PPO plan and Harvard Pilgrim Health Care Enhance Medicare plan are on a claims-paid basis and are administered by Harvard Pilgrim Health Care for a monthly administration fee based on the number of individual and family plan subscribers for that particular month.

The contributory dental plan is on a claims-paid basis for subscribers whose employers pay a portion (50% or more) of the monthly cost. The voluntary dental plan is on a fixed premium basis for all other subscribers (an employee pay-all plan). The contributory dental plan is administered by Delta Dental Plan of Massachusetts for a monthly administration fee based on the number of subscribers. The voluntary dental plan is fully insured by Delta Dental Plan of Massachusetts.

The Group has a specific excess medical and prescription drug claims reinsurance contract with an insurance carrier covering claims paid in excess of \$150,000, and \$150,000 per individual, to a lifetime maximum amount payable of \$2,000,000, and \$2,000,000 at June 30, 2008 and 2007, respectively, for the traditional medical indemnity, preferred provider organization (PPO), and exclusive provider organization

Notes to Financial Statements June 30, 2008 and 2007

#### Note 1. Description of Group (continued)

(EPO) plan contracts. The Group reinsures its Carveout A plan with a policy with a \$50,000 specific deductible. The Group does not reinsure its Medex and HPHC Medicare Enhance plans. The policy period covers claims incurred within 12 months and paid within 24 months.

The Group employs the services of John R. Sharry, Incorporated, d/b/a Group Benefits Strategies (GBS), to provide certain management, consulting, and technical functions and to audit medical claims paid. The current agreement with GBS is for a three-year term ending January 31, 2009, and provides for an annual fee based on the number of subscribers. The agreement may be terminated by either party at any time with sixty (60) days prior, written notice.

#### Note 2. Summary of Significant Accounting Policies

Financial statements present net assets at June 30, revenues, expenses, and changes in net assets and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America, which recognize revenues from contributions and earnings when earned and expenditures when liabilities are incurred.

Surplus and deficits are accounted for separately for the medical programs and the dental program. Accordingly, these funds are presented separately in the accompanying financial statements.

Contributions to the plans from participating governmental units are determined annually for the next fiscal year based on current operating results and estimated program costs for that year. Participants are billed monthly. Participant advance contributions are recorded as liabilities until earned.

#### Cash and Cash Equivalents

Generally, the Group is authorized to invest in the following investments: term deposits or certificates of deposit, trust companies, national banks, savings banks or banking companies, or obligations issued or unconditionally guaranteed by the United States Government or an agency thereof and having a maturity from date of purchase of one year or less with certain other limitations, or such securities as are legal for the investment of funds of savings banks under the bank's laws of the Commonwealth of Massachusetts based on a legal opinion received by the Group.

Cash and cash equivalents consist of cash on hand; cash in checking, savings or money market accounts; repurchase agreements; other short-term investments with original maturities of three months or less; and the Commonwealth of Massachusetts Municipal Depository Trust (MMDT) which has legislative approval for municipal use.

#### Claims' Liabilities

The Group's obligations include estimated health claims incurred but not reported at June 30. The Group uses the latest reported claims to record the Group's payable of reported claims and to estimate health claims incurred but not reported as of that date. Actual claims reported differ from claims estimated, but the size of the Group and stop-loss coverage minimizes the risk of a significant difference. Claims' liabilities are reviewed periodically using claims data adjusted for the Group's current experience. Adjustments to claims' liabilities are charged or credited to expense in the periods in which they are made.

Notes to Financial Statements June 30, 2008 and 2007

### Note 2. Summary of Significant Accounting Policies (continued)

#### Reinsurance

The Group does not include reinsured risks as liabilities unless it is probable that those risks will not be covered by the reinsurer. Amounts recoverable through reinsurers on paid claims are classified as receivable and as a reduction of claims expense.

#### Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results will differ from estimates.

#### Note 3. Cash, cash equivalents and investments

The Group maintains deposits in several authorized financial institutions. In the case of deposits, custodial credit risk is the risk that in the event of a bank failure, the Group's deposits may not be returned. The Group does not have a formal deposit policy for custodial credit risk. At June 30, 2008 and 2007 deposits totaled \$14,340,431 and \$18,800,908, respectively and had a carrying amount of \$14,338,430 and \$18,796,088, respectively. Of the deposit amounts at June 30, 2008 and 2007, \$3,518,695 and \$11,503,684, respectively, which includes \$1,984,359 and \$3,887,923, respectively on deposit with MMDT, was exposed to custodial credit risk at June 30, 2008 and 2007 because it was uninsured and uncollateralized. The difference between deposit amounts and carrying amounts generally represents outstanding checks and deposits in transit.

The Group maintains one account for investment which holds the following investments:

	Fair Market		
Туре	<u>Value</u>	% of Total	
Debt securities:		Total	
US Government & agencies	\$4,041,154	43%	
Equity securities	1,850,281	20%	
Equity mutual funds	1,887,703	20%	
Fixed income mutual funds	1,570,457	17%	
	<u>\$9,349,595</u>		

*Custodial credit risk* for investments is the risk that, in the event of the failure of the counter party to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Group has an investment subcommittee that monitors this risk however the Group does not have a specific investment policy covering custodial credit risk. Investments in open-end mutual funds are not exposed to custodial credit risk because their existence is not evidenced by securities that exist in physical or book entry form. The investment account is insured by Securities Investor Protection Corporation (SIPC) up to \$500,000 and is otherwise uninsured and uncollateralized.

Notes to Financial Statements June 30, 2008 and 2007

#### Note 3. Cash, cash equivalents and investments

Interest rate risk is the risk that changes in market interest rates that will adversely affect the fair market value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair market value to changes in market interest rates. The Group has an investment policy which limits the overall portfolio allocation of fixed income securities to 85% of the total portfolio, but does not otherwise limit the maturities of fixed income securities or further address interest rate risk. The approximate maturities of the Group's debt investments are disclosed in the following table:

		Maturity (In Years)					
Investment Type	Fair Market <u>Value</u>	One or <u>Less</u>	<u>One to Five</u>	<u>Six to Ten</u>	<u>Thereafter</u>		
US Govt. and agency securities	\$ 4,041,154	\$ 512,212	\$ 512,100	\$ 1,852,494	\$1,164,348		
Fixed income mutual funds:					-		
Evergreen Intl. Bond Fund	649,669	649,669	-	-	-		
Hartford Floating Rate Fund	366,649	366,649	-	-	-		
West. Asset Inflation Index	298,828	298,828	-	-	-		
MFS High Yield Fund	<u>    255,311</u>	255,311			=		
Total	<u>\$ 5,611,611</u>	<u>\$ 2,082,669</u>	<u>\$ 512,100</u>	<u>\$1,852,494</u>	<u>\$1,164,348</u>		

*Credit risk* is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. Credit risk is measured by the assignment of a rating by a nationally recognized statistical rating organization. Obligations of the U.S. Government and certain of its agencies are not considered to have credit risk and therefore no rating is disclosed in following table. Equity securities are not rated as to credit risk. The Group has an investment policy which limits the overall portfolio allocation but is not specific as to limit investment choices to certain ratings. The following table discloses the approximate amount of debt investments in each rating classification using Standard & Poor's rating classifications:

		<u>S&amp;P Rating as of Year End</u>					
Investment	Fair	Exempt from					
Type	Market	<b>Disclosure</b>	A	BB to B	Not Rated		
	Value						
US Govt. and agency	\$ 4,041,154	\$ 4,041,154	\$-	\$-	\$-		
securities							
Fixed income mutual funds:							
Evergreen Intl. Bond Fund	649,669	-	-	649,669	-		
Hartford Floating Rate Fund	366,649	-	-	366,649	-		
West. Asset Inflation Index	298,828	-	-	298,828	-		
MFS High Yield Fund	<u>    255,311</u>			255,311			
Total	<u>\$ 5,611,611</u>	<u>\$ 4,041,154</u>	<u>s -</u>	<u>\$ 1,570,457</u>	<u>\$</u>		

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. The Group has an investment policy which prohibits any one issue (excluding US Government securities) from making up more than 5% of the portfolio. As of June 30, 2008, there are no securities exceeding this threshold.

Notes to Financial Statements June 30, 2008 and 2007

#### Note 4. Plan Deposits and Payment Arrangements

The Group pays Blue Cross & Blue Shield (BC/BS) and Harvard Pilgrim Health Care (HPHC) a level, monthly payment each month to cover the expected cost of claims for that month. The amount has been mutually agreed upon to represent approximately one month of projected claims for BC/BS and HPHC plans. There is a quarterly reconciliation and settle-up against actual claims payments made by BC/BS and HPHC on behalf of the Group. Quarterly settle-up payments/credits are generally made for the 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> fiscal year quarters in December, March, June, and September respectively.

The Group pays BC/BS, HPHC monthly, and Delta Dental in the case of the contributory plan administrative fees for self-funded health plans based on the number of individual and family subscribers covered under each health plan for the month.

#### Note 5. Unpaid Claims

The Group establishes a liability for both reported and unreported incurred events which includes estimates of both future payments of losses and related adjustment expenses, if any. The following represents changes in claims liabilities during the years ended June 30, 2008 and 2007:

	<u>2008</u>	<u>2007</u>
Unpaid claims and claims adjustment expenses-beginning of year	\$ 11,898,106	\$ 9,055,897
Incurred claims and claims adjustment expenses:		
Provision for insured events of the current fiscal year	109,634,965	102,551,402
Increase (decrease) in provision for insured events of prior fiscal years	(2,727,576)	(2,302,918)
	106,907,389	100,248,484
Payments:		
Claims and expenses, net, attributable to insured events - current year	(98,844,032)	(90,653,296)
Claims and expenses, net, attributable to insured events - prior years	<u>(9,170,528)</u>	<u>(6,752,979)</u>
	(108,014,560)	(97,406,275)
Total unpaid claims and claim adjustment expenses-end of year	<u>\$ 10,790,935</u>	<u>\$ 11,898,106</u>

Required Supplementary Information Ten-Year Claims Development Information

The table below illustrates how the Group's earned revenues and investment income compare to related costs of loss and other expenses assumed by the Group as of the end of each of the last ten years. The rows in the table are defined as follows: (1) This line shows the total of each fiscal year's earned contribution revenues and investment revenues. (1-a) This line shows the amount of existing net assets used to fund each fiscal year's operations, in addition to earned revenues displayed in line 1, above. (2) This line shows each fiscal year's other operating costs of the Group including overhead and claims expense not allocated to individual claims. (3) This line shows the Group's incurred claims and allocated claims adjustment expense (both paid and accrued) as originally reported at the end of the first year in which the event triggered coverage under the contract occurred (called policy year). (4) This section of rows shows how each policy year's incurred claims increased or decreased as of the end of successive years. This annual re-estimation results from new information received on known claims, reevaluation of existing information on known claims, as well as emergence of new claims not previously known. (6) This line compares the latest re-estimated incurred claims amount to the originally established (line 3) and shows whether this latest estimate of claims cost is greater or less than originally thought. As data for individual policy years mature, the correlation between original estimates and re-estimated amounts is commonly used to evaluate the accuracy of incurred claims currently recognized in less mature policy years. The columns of the table show data for successive policy years:

		<u>6/30/2008</u>	<u>6/30/2007</u>	<u>6/30/2006</u>	<u>6/30/2005</u>	<u>6/30/2004</u>	<u>6/30/2003</u>	<u>6/30/2002</u>	<u>6/30/2001</u>	<u>6/30/2000</u>	<u>6/30/1999</u>
1	Earned member assessments, refunds										
	and investment revenues	110,975,423	109,321,764	100,387,750	90,400,730	82,818,727	73,728,501	66,460,414	55,526,869	46,604,700	40,339,902
la	Net assets provided (used)							< < <b></b>			
-	by current year operations	(4,400,607)	1,046,834	3,623,385	3,438,337	2,975,754	5,454,285	6,621,278	1,447,287	(4,783,279)	(2,248,811)
2	Administrative and operating expenses	8,468,641	8,026,446	7,735,384	7,433,816	6,763,642	6,260,985	5,703,322	5,037,780	4,256,602	3,451,340
3	Estimated incurred claims and expense, end of fiscal year	109,634,965	102,551,402	89,936,391	82 615 050	73,588,400	62 730 526	54,123,815	50,676,419	47,079,917	40,481,816
4	Paid (cumulative) as of :	109,034,905	102,331,402	69,930,391	82,013,930	75,588,400	02,750,520	54,125,015	50,070,419	47,079,917	40,401,010
-	End of fiscal year	98,844,030	90,653,296	80,880,494	75.571.919	64,462,173	56.074.202	46,349,094	40,247,552	34,225,430	29,863,260
	One year later	, 0,0,000	100.040.770	87,640,181		70.036.510		53,937,688	50,643,517	46,423,310	40,540,436
	Two years later			87,453,852	81,959,510	69,893,088	61,559,752	53,901,179	50,662,287	46,471,352	40,505,292
	Three years later				81,996,340	69,894,398	61,474,697	53,905,354	50,657,554	46,475,283	40,505,243
	Four years later					69,827,321	61,469,591	53,912,952	50,616,930	46,459,809	40,510,665
	Five years later						61,468,673	53,897,916	50,612,196	46,459,809	40,503,856
	Six years later							53,898,262	50,610,077	46,458,084	40,503,856
	Seven years later								50,610,077	46,457,719	40,496,665
	Eight years later									46,457,719	40,496,665
-	Nine years later										40,496,665
5	Reestimated incurred claims and expense End of fiscal year	109,634,965	102,551,402	89,936,391	79.528.577	73.079.330	62 012 221	54,135,814	50.676.419	47.079.917	40,481,816
	One year later	109,034,903	102,331,402	87,640,181			- , - ,	53,937,688	50,643,517	47,079,917 45,533,796	40,540,436
	Two years later		100,040,770	87,453,852		69,893,088		53,901,179	50,662,287	45,581,838	40,505,292
	Three years later			07,100,002		69,894,398		53,905,354	50,657,554	46,475,283	40,505,243
	Four years later				,-,-,-		61,469,591	53,912,952	50,616,930	46,459,809	40,510,665
	Five years later						61,468,673	53,897,916	50,612,196	46,459,809	40,503,856
	Six years later							53,898,262	50,610,077	46,458,084	40,503,856
	Seven years later								50,610,077	46,457,719	40,496,665
	Eight years later									46,457,719	40,496,665
	Nine years later										40,496,665
6	(Increase) decrease in estimated incurred										
	claims and expense from the end of the original policy year		2,510,632	2,482,539	656,440	3,761,079	1.261.853	225,553	66,342	622,198	(14,849)
	ongina poncy year		2,310,032	2,402,339	050,440	5,701,079	1,201,033	223,333	00,542	022,190	(14,047)